

Paper –Principles and Practice of Management

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## **Topic- Reason for Informal Organisation Structure**

Informal organisation is inevitable along with formal organisation and to obtain a total picture of an organisation structure in its true form, one must consider informal organisation also. The basic reason behind the emergence of informal organisation is the inadequacy of formal organisation structure to meet the needs of both members and organisation. Either It does not provide the most convenient way of interactions or it may produce some psychological pressure on the members of the organisation. Thus, members try to find out alternative way of interactions. Particularly in the following circumstances, people try to establish informal organisation.

- 1.Desire to socialise with other.
- 2.Psychological fatigue of routine task
- 3.Hierarchical control and Communication
- 4.Various Function of informal Organisation